

**From:** [Dan Grout](#)  
**To:** [Gerry\\_McChesney@fws.gov](mailto:Gerry_McChesney@fws.gov)  
**Cc:** [Russell Bradley](#); [Brad Keitt](#)  
**Subject:** FW: Draft Agenda for Gull Hazing Trial meeting  
**Date:** 07/02/2012 04:37 PM

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Also:

We should not forget Winston Vickers of OWCN-IWS as an attendee to the hazing meeting – he was part of the first hazing trial and is a collaborator on the OWCN proposal.  
We could discuss his involvement before inviting him if you wish.

Dan

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**From:** Dan Grout  
**Sent:** Thursday, June 28, 2012 5:06 PM  
**To:** 'Gerry\_McChesney@fws.gov'; Russell Bradley  
**Cc:** Gabrielle Feldman  
**Subject:** Draft Agenda for Gull Hazing Trial meeting

Hi Gerry/Russ:

For the **Gull Hazing Trial Planning Meeting** on **July 11** at Fremont, I would expect we would want to address the following issues:

1. **Funding/Budgeting:** Review status of existing funds and available grants for the trial
2. **Goals:** Determine the objectives of the December Trial, based on available staff and funding
3. **Designing and Writing the Hazing Plan:** Determine internal development and external review process
4. **Logistics/Timing:** Define field window, discuss any conflicts with other USFWS/PRBO/other research
5. **Field Trial Roles:** Define responsibilities (Lead vs support) of USFWS, PRBO, IC and any additional agencies (USDA, etc)
6. **Staffing Needs:** Identify list of individuals to participate in planning and execution of trial
7. **Equipment:** Develop list and source
8. **Other Trial Studies:** Incorporate other elements into the Fall trial?
9. **Review Action Items and planning schedule**

If there are any other issues you think we should discuss, please add them to this list.

I would suggest a 10am start, and try to wrap up by 3pm.

We should likely plan on having some frank internal discussions in the morning, and then in the afternoon we could invite in by phone or in person other possible cooperators such as SFBBO, etc.

A list of Invitees for the morning session that we discussed on the phone is provided below, but we could add others to the afternoon invite list.

**USFWS Refuges:** Gerry McChesney, Jonathan Shore, Joy Albertson; USFWS ES: Carolyn Marn;

**PRBO:** Russ Bradley, and other fall/winter biologists as he sees important (Jim? Pete? Ryan?)

**IC:** Dan Grout, and possibly one other staff representative for logistical support. (maybe Brad Keitt too?)

**USDA:** Brian Popper, assigned to SFBay Refuges

I hope this helps you get the meeting reminders out. I see USFWS and PRBO needing to play a larger role in this trial and its planning/execution that for the previous trials, so I appreciate your assistance in this portion of the project. Thanks again!

Dan Grout

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*"Island Conservation is the world's most effective organization in terms of species saved from extinction per dollar spent."*

- Michael Soule, Cofounder, the Society for Conservation Biology